

## Biodiversity Policy

SK chemicals recognizes the need to conserve biodiversity for sustainable growth and environmental protection. Through management activities that promote biodiversity conservation, we are contributing to solving social and environmental problems and are committed to making company-wide efforts to ensure all members are aware of the value of conserving and protecting our environment.

1. SK chemicals conducts biodiversity impact assessments and potential impact assessments prior to engaging in business activities, establishing new business sites, and expanding existing facilities to ensure the protection of local ecosystems and conservation of biodiversity.
2. In order to conserve an area's flora and fauna and natural environment, SK chemicals conducts impact assessments on existing business sites as necessary and in accordance with environmental management regulations, etc., and strictly complies with relevant local laws and regulations. Also, if there are activities that are deemed necessary for the local natural environment based on the results of the inspection, we will take an active stance in implementing such activities.
3. SK chemicals makes joint efforts with key partners and suppliers in applying this policy to their business processes to ensure they recognize the importance of biodiversity and work together in tackling potential challenges.
4. SK chemicals actively contributes to the prevention of deforestation in order to protect biodiversity. In the future, the company will not carry out business activities or construct new business sites that destroy forests and will implement monitoring and improvement processes to prevent deforestation by its suppliers. Paper and pulp used in the products and packaging the company supplies will be gradually replaced with FSC-certified paper and pulp.
5. The board of directors, the highest decision-making body of SK chemicals, supports the active implementation of this policy and is committed to fulfilling its role as a supervisor in conserving biodiversity in business activities.
6. SK chemicals conducts relevant training to raise employees' awareness of biodiversity and actively communicates with local communities and stakeholders to contribute to the

establishment of a society that promotes biodiversity conservation.