

# Ethical Standards

**Version 2.0**

310 Pangyo-ro, Bundang-gu, Seongnam-si, Gyeonggi-do

*SK Chemicals*

SK Chemicals Co., Ltd. upholds SKMS as the foundation of its corporate management, aiming to play a crucial role in social and economic development by creating value for various stakeholders, including customers, employees, shareholders, and society through sustainable management. Furthermore, the Company aspires to contribute to the happiness of humanity through its corporate management. To achieve this, SK Chemicals has established ethical standards as criteria for decision-making and actions to practice fair and transparent management in all business activities.

- ① The Company must continuously satisfy customers to earn their trust and ultimately grow alongside them.
- ② The Company must create an environment where employees can work voluntarily and enthusiastically, contributing to the Company's development and value creation for stakeholders.
- ③ The Company must enhance corporate value to create shareholder value, ensuring transparency and efficient management.
- ④ The Company must pursue joint development with partner companies and compete fairly and honorably with competitors.
- ⑤ The Company must contribute to society through economic development and social and cultural activities, managing in accordance with social norms and ethical standards.
- ⑥ The Company must ensure trust and transparency in the areas of corruption and conflict of interest with stakeholders and partner companies through transparent and fair transactions.

- ⑦ The Company must promote human health and protect the global environment.

#### Supplementary Provisions

##### Article 1 (Effective Date)

These ethical standards shall be effective as of December 1, 2017.

##### Article 2 (Implementation Rules)

To ensure that employees correctly interpret and implement these ethical standards, the "Ethical Standards Practice Guidelines" shall be operated.

#### Supplementary Provisions

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##### Article 1 (Effective Date)

These ethical standards shall be effective as of May 12, 2023.