

## **Guidelines on Board Diversity**

The Company shall strive to secure the expertise necessary for making rational decisions and diversity in the composition of the Board of Directors so that the Board of Directors broadly considers the perspectives of stakeholders and is not biased toward specific fields.

1. The Company shall select an Independent Director candidate who meets the expertise required as a director.

A) A person with experience and knowledge in various fields necessary to perform the duties of a director

B) A person with specialized knowledge in various fields such as finance, economy, management, law, and accounting

2. The Company shall select Independent Director candidates, taking into account board diversity that encourages a range of viewpoints and values.

A) Reflect the principle of gender equality to ensure the Board of Directors operates based on various perspectives

B) Considering the characteristics of Korean society, but avoiding bias toward people with specific backgrounds and considering diverse experiences and backgrounds

C) Considering other aspects of diversity, e.g., nationality, race, religion, and ethnicity

**April 27, 2022**

**SK chemicals**