


SHE(Safety, Health, Environment)

Guideline and Policy







SK Chemicals Safety and Health Management Policy


SK Chemicals recognizes SHE (Safety, Health, and Environment) management as a fundamental element of its human-centered management principles. To achieve the company's sustainability and create a safe and clean environment, SK Chemicals pursues the ultimate goal of the SHE Mission and strives to meet the SHE Target.

SHE Mission

We recognize people and the environment as core values and pursue the happiness of stakeholders through SHE (Safety, Health, Environment) as our top priority in decision-making.

SHE Target

 <p>"Zero" accidents</p>	<ul style="list-style-type: none">▪ Pursuit of SHE Management Beyond Legal Requirements▪ Encourage practical activities among members▪ Maintain transparency in incident reporting	 <p>Environmental preservation</p>	<ul style="list-style-type: none">▪ Compliance with Environmental Laws, Agreements, and Regulations▪ Reduce the emission of pollutants▪ Use resources and energy efficiently
 <p>Employee health promotion</p>	<ul style="list-style-type: none">▪ Strengthening Activities for Disease Prevention and Health Promotion▪ Ensure safety in handling hazardous materials▪ Continuously improve the work environment	 <p>Domestic Top Tier</p>	<ul style="list-style-type: none">▪ Establishing SHE Management Systems at Top Tier Levels Domestically▪ Promote mutual growth through cooperation with partners▪ Achieve balance between formality and substance

Jae-hyun Ahn CEO, SK Chemicals 

[SHE Guideline]

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[SHE Mission]

We recognize people and the environment as core values and pursue the happiness of stakeholders through SHE (Safety, Health, Environment) as our top priority in decision-making.



[SHE Target]

1. “Zero” accidents
 - Pursuit of SHE Management Beyond Legal Requirements
 - Encourage practical activities among members
 - Maintain transparency in incident reporting
2. Environmental preservation
 - Compliance with Environmental Laws, Agreements, and Regulations
 - Reduce the emission of pollutants
 - Use resources and energy efficiently
3. Employee health promotion
 - Strengthening Activities for Disease Prevention and Health Promotion
 - Ensure Safety in handling hazardous materials
 - Continuously improve the work environment
4. Domestic Top-tier
 - Establishing SHE Management Systems at Top Tier levels Domestically
 - Promote mutual growth through cooperation with partners
 - Achieve balance between formality and substance

[Overview]

Safety, Health, and Environment (SHE) Policy Declaration

SK chemicals hereby declares this policy to achieve the highest priority management of safety, health, and environment across all business sites associated with its operations.

[Scope of Application]

All domestic and international business sites of SK chemicals are subject to this Safety and Health Management Policy. Furthermore, stakeholders of SK Chemicals involved in subcontracting, outsourcing, or consignment shall be subject to this policy.



SK chemicals complies with all applicable safety and health-related laws and regulations, and within the scope that does not violate such laws and regulations, establishes and implements safety and health plans in accordance with this policy.

[SHE Management System]

SK chemicals' fundamental SHE (Safety, Health, and Environment) principle is to establish a SHE management system that meets global standards. Accordingly, we comply with international safety and health standards, regulations, and relevant laws to build a robust safety and health management framework. We also ensure voluntary participation in safety and health programs by our members and adhere to SHE-related collective agreements in alignment with our safety and health management policies. SK chemicals reports company-wide safety and health plans to the Board of Directors annually. In addition, all matters related to safety and health—such as industrial accident prevention, recurrence prevention measures, and risk assessments—are reviewed and resolved by the Industrial Safety and Health Committee, which includes employee representatives. The “Chief Safety and Health Officer (also serving as the Safety and Health Management Officer)” oversees the execution of safety and health policies, manages all safety and health-related tasks across the company, and supervises industrial accident prevention efforts for both contractors and subcontractors. This role is also responsible for the continuous improvement of the SHE management system.

SK chemicals has set a quantitative goal to achieve a company-wide Lost Time Incident Rate (LTIR) of less than 0.05 by 2030. To reach this mid- to long-term target, we identify potential risks at business sites, prioritize them, and establish detailed plans for improvement and execution, while strengthening ongoing monitoring for prevention. Furthermore, safety and health-related items are included in the key performance indicators (KPIs) for the CEO, SHE executives, and department heads, and are reflected in company-wide performance evaluations.

SK chemicals also obtains and maintains third-party certifications for SHE management systems (such as ISO 45001) at each business site, considering legal and regulatory requirements, market conditions, and industry-specific characteristics, thereby building a more reliable SHE management framework.