

## SK Chemicals Safety and Health Management Policy

SK Chemicals recognizes SHE (Safety, Health, and Environment) management as a fundamental element of its human-centered management principles. To achieve the company's sustainability and create a safe and clean environment, SK Chemicals pursues the ultimate goal of the SHE Mission and strives to meet the SHE Target.

### SHE Mission

We recognize people and the environment as core values and pursue the happiness of stakeholders through SHE (Safety, Health, Environment) as our top priority in decision-making.

### SHE Target

#### "Zero" accidents

- Pursuit of SHE Management Beyond Legal Requirements
- Encourage practical activities among members
- Maintain transparency in incident reporting

#### Environmental preservation

- Compliance with Environmental Laws, Agreements, and Regulations
- Reduce the emission of pollutants
- Use resources and energy efficiently

#### Employee health promotion

- Strengthening Activities for Disease Prevention and Health Promotion
- Ensure safety in handling hazardous materials
- Continuously improve the work environment

#### Domestic Top Tier

- Establishing SHE Management Systems at Top Tier Levels Domestically
- Promote mutual growth through cooperation with partners
- Achieve balance between formality and substance

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